

**Code** VFG  
**Company name** Viet Nam Fumigation Joint Stock Company  
**Date** 05/02/2018  
**Subject** Resolution of Annual General Meeting 2018

**Content:**

Viet Nam Fumigation Joint Stock Company announced the resolution of Annual General Meeting 2018 (AGM 2018), which was held on April 27, 2018, as follows:

Article 1: The AGM approved the report of the Board of Directors with main contents below:

1. Business performance in 2017:
  - Revenue: 2,326 billion VND
  - Profit after tax: 140.69 billion VND
  - Dividend: 25% on par value
  - Total investment: 21.95 billion VND
2. Business plan for 2018:
  - Revenue: 2,550 billion VND
  - Profit after tax: 150 billion VND
  - Dividend: 20% on par value
  - Total investment: 31 billion VND

Article 2: The AGM approved the 2017 audited financial statements.

Article 3: The AGM approved the report of the Board of Supervisors.

Article 4: The AGM approved the result of profit distribution for 2017:

No.	Item	Amount (VND)
1	Profit before tax	177,609,804,207
2	Corporate income tax	36,919,694,901
3	Profit after tax	140,690,109,306
4	Bonus and welfare fund (10%)	14,069,010,931
5	First dividend payment for the first phase of 2017 (10%/par value)	23,768,189,000
6	Remaining dividend payment for 2017 (15%/par value)	35,652,283,500
7	Remuneration of the Board of Directors in 2017	1,688,281,312

8	Bonus to the Board of Directors	1,406,901,093
9	Remaining undistributed profit	62,105,443,470

Article 5: The AGM approved the plan for bonus stock issuance to the existing shareholders:

- Number of shares expected to issue: 7,130,456 shares
- Exercise ratio: 10:3 (Those who owns 10 shares will receive 03 new shares.)
- Issue date: in 2018
- Plan to deal with fractional shares: The number of shares distributed to the existing shareholders will be rounded down. The fractional shares (if any) will be cancelled.

Article 6: The AGM approved the plan for bonus stock issuance to the Employee Stock Ownership Plan (ESOP):

- Number of shares expected to issue: 5% of charter capital or 1,188,509 shares
- In which:
- + in 2018: 3% of charter capital or 713,106 shares
  - + in 2019: 2% of charter capital or 475,403 shares
- Issue date: in 2018

Article 7: The AGM approved the remuneration payment to the Board of Directors and the Board of Supervisors in 2018:

- Remuneration of the Board of Directors: 1.5% on profit after tax in 2018.
- Remuneration of the Board of Supervisors: 560,000,000 VND

Article 8: The AGM approved to authorize the Board of Directors to choose one of two following auditing companies for fiscal year 2018:

1. RSM VietNam;
2. KPMG VietNam.

Article 9: The AGM approved to amend the company's charter.

Article 10: The AGM approved the list of member of the BODs and BOS in the term 2018-2022:

- The list of member of the BODs
  - Pham Truong Son
  - Nguyen Bach Tuyet

- Truong Cong Cu
- Tran Van Dung
- Nguyen Thanh Tung
- The list of member of the BOS
  - Nguyen Thi Thah Thuy
  - Vo Van Quoc
  - Thai Thi Hong Chau

Article 11: This resolution shall take effect from April 27, 2018.